

Risk Management Policy

Nova Empire Public Company Limited

Nova Empire Public Company Limited (the “Company”) and its subsidiaries realize that risk management is part of good corporate governance that is the crucial basis contributing to an ability to achieve the Company’s objectives. However, the risk identification and management shall contribute to the Company’s improved decision and opportunity perception and ability to abate the contingent damage impacts on the Company or shareholders. Therefore, the Company establishes a risk management policy that covers the whole enterprise and governs to ensure the risk management system or process. The Company’s and its subsidiaries’ measures for supporting the risks are as follows:

1. The Company monitors and verifies the risk management based on the set plan and assesses the enterprise-wide risk management.
2. The Company operates its business under acceptable risk to achieve the Company’s objectives. The risk management is determined as part of preparing the annual business plan, administration, and decision before investing in the projects.
3. The Company establishes the international quality and appropriate process, guidelines, and measures for managing and supporting the risks and the methods for abating the risk-arisen impacts and analyzing the risks, and identifies, analyzes, sequences, manages, controls, monitors, reports, assesses, communicates to provide data related to the risks on a continuous and regular basis, and performs by the whole company.
4. All executives and employees have the specified duties and responsibilities, assess the risks relating to their responsible work, and formulate the appropriate measures for risk management, with periodic review, monitoring, and reporting to the Executive.
5. The Company defines risk ceiling to limit contingent damage to be within the level acceptable by the Company and determines the event or risk level that is a warning sign for any action of the operator to avoid the risk not exceeding the defined risk ceiling level.

6. The Company assigns the Chief Executive Officer to establish the Management Group to be responsible for the enterprise risk management, quarterly report the summary to the Audit Committee, and yearly conduct self-performance assessment in this matter and report the result to the Board of Directors.

7. Both external and internal risks shall be managed to cover Environmental, Social, and Governance (ESG) and to be related to ESG and newly emerging incidence, and be consistent with the business strategies and directions by covering at least 4 (four) risk aspects as follows:

- (a) Governance Risk
- (b) Strategy Risk
- (c) Operation Risk
- (d) Financial Risk

This risk management policy is effective from 9 November 2020 onwards.



(Parleerat Panboonhom)

Chairman of the Board of Directors
Nova Empire Public Company Limited